



## Health, Safety & Environment Policy

**INVIGOUR ENERGY** and its contractors will conduct their activities to ensure that they meet, at a minimum, all applicable statutory laws and Client's and industry standards, procedures and guidelines; **INVIGOUR ENERGY** will:

- Strive to attain the highest achievable standards of occupational Health and Safety for **INVIGOUR ENERGY** employees and those affected by **INVIGOUR ENERGY** activities.
- Continually assess and minimize Environmental impact to a level as low as reasonably practicable.
- Create a culture of continuous improvement through leadership, training, participation and consultation.

You shall not start, and you are required to stop, any activity if you believe it cannot be done safely, or it fails to meet our environmental and health standards.

Everyone shall perform his or her activities in compliance with this policy. HSE is one of my principal responsibilities as Managing Director and I give you my personal commitment to promote the effective implementation of this policy.

**Thierry Wee**  
**Managing Director**  
**INVIGOUR ENERGY**  
**3 August 2022**